

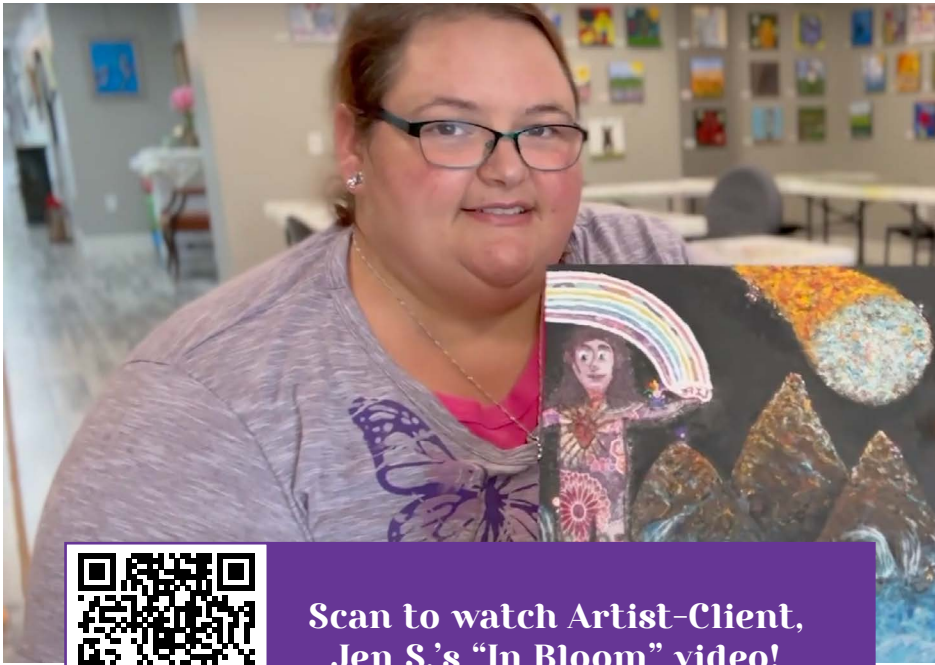
# Annual Report

*Celebrating 40 years of art, empowerment, healing, and inclusion*



*Pictured: Teacher, Lacey Lantz, Artist-Clients, Deborah L., Byron S., Elliot W., Brendan M.*

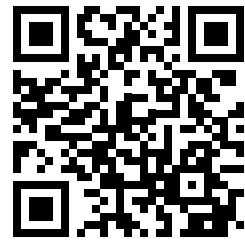




Scan to watch Artist-Client, Jen S.'s "In Bloom" video!



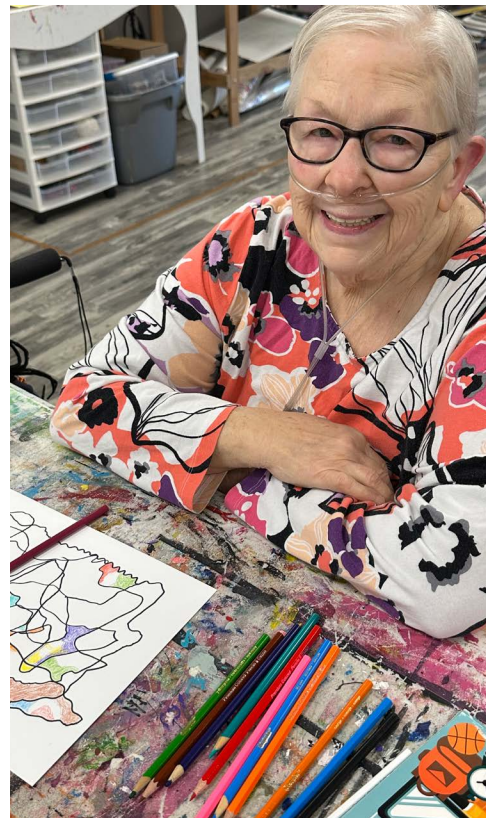
Artist-Client Pictured, Tonia W.



SHOP OUR ARTIST-CLIENTS' WORK, SCAN THE QR CODE



Artist-Clients Pictured Above, Micah J., Angela S. & Rachel K..



Artist-Client Pictured, Grace M.



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# letter from leadership

Dear Friends of We Care Arts and art patrons,

As we reflect on the remarkable journey of the past year, we are thrilled to share with you throughout this annual report the achievements, growth, and impact that our collective efforts have brought to life. As you know, 2023 marked the 40th anniversary of We Care Arts. Four decades ago, **Terry Schalnatt** envisioned a welcoming and inclusive space that would not only teach art but would harness its transformative ability to empower healing and foster a sense of community.

As we celebrated this significant milestone, we realized that while Terry's legacy continued to inspire us, it is YOU and the vibrant We Care Arts community that is the backbone of our success. We are so grateful to our dedicated supporters. It is each one of you that makes everything possible. It is generous donors like **Donna Berkeley** and **Wilda Overly**, long-standing Board members such as **Paul Gruner** and **Ed Kimmich**, invaluable Annual Sponsors like **Bockrath Flooring & Rugs** and **Molina Healthcare**, passionate volunteers such as Ron & Sue Labatzky, and the generous grants from organizations like the **Ohio Arts Council** and the **Charles D. Berry Foundation** that have fueled our journey. It is your ongoing generosity that has brought to life the profound impact of art on the lives of those we serve across the Greater Miami Valley.

In our 2023 Annual Report, you will see that our journey last year was one of rebuilding and growth after the challenges of the global pandemic. The numbers speak volumes about the impact we collectively made:

- **41% increase** in ArtWORKS services provided, along with a 33% expansion in classroom capacity.
- **25% rise** in the distribution of free Transition to Work art kits to more school districts,
- **50% increase** in our Outreach Services to nonprofits, hospitals, and community centers.
- **The creation of an Annual Curriculum**, which is a crucial step toward aligning with the ODE standards.

These achievements are not just statements or statistics; they are a testament to the collective power of our community and the profound impact of our shared mission. Throughout this 2023 Annual Report, you will see over and over examples of how your generosity has continued to make it possible to bring our mission to life for our neighbors living with developmental disabilities, substance use disorders, and mental health diagnoses.

However, with that said, we also know that our work is far from over. As we look ahead to 2024 and the next

40 years, we are reminded of the critical importance of maintaining our momentum and expanding our reach.

- **Your support enables** us to build our Transition to Works programs.
- **Your generosity sustains** our community partner Outreach & virtual opportunities.
- **Your on-going commitment provides** ArtWORKS to those who, even in a post-pandemic world, continue to face isolation and barriers.

As you peruse this report, we encourage you to look beyond the articles and the numbers. Take a moment to truly see the artist-clients in the pictures, the dedicated instructors, and the art that has blossomed thanks to Terry Schalnatt's vision 40 years ago. Witness the impact of your dedication to the We Care Arts community come to life. Each brushstroke, every smile, and all the connections are a testament to our enduring legacy and the boundless potential of our We Care Arts' community. So together, as we look back on 2023, let's celebrate the last 40 years, as well as recommit to our shared vision of empowerment, healing, and inclusion. Together, we will ensure that We Care Arts continues to be a beacon of hope and possibility for all who come through our classes and programming.

With heartfelt gratitude,  
*Katie Neubert, Executive Director*  
*Tami Kirby, Board President*

*Tami Kirby*  
**Board President**



*Katie Neubert*  
**Executive Director**



P.S. We invite you to join us in reaffirming your commitment to shaping the future of We Care Arts. Your donation today whether via check or the "DONATE TODAY" QR code is instrumental to our success. Thank you in advance for your ongoing generosity.



**Scan QR code to donate today!**



# mission, vision, values

## Staff Recognition Through Peer Voted Awards



Photo above (top row, L to R): Anthony D., Nicole E., Kelsey W. (bottom row, L to R): Micah K., Lacey L., Brandi F.

### ARTIST-CLIENT SPOTLIGHT



Artist-Client Pictured Above, Jo E.



*What I like about Jo is how humble she is, and she's always willing to encourage her classmates and tell them they are capable and good artists.*

**LACEY LANTZ, TEACHER**

Each year, We Care Arts honors team members who exemplify the organization's core values and mission. These extraordinary individuals are selected by their peers through a voting process. These awards serve as a testament to their unwavering dedication and devotion to our artist-clients and our mission, which revolves around fostering healing through art and community.

By honoring individuals who exemplify the core values of integrity, empathy, community, vision, safety, and mission, staff awards not only acknowledge outstanding performance but also reinforce the importance of these values within the workplace. Ultimately, these awards promote a sense of unity and purpose among the staff which reinforces a positive organizational culture.

Congratulations to our 2023 award recipients!

- MISSION** - Anthony Dietz
- VISION** - Kelsey Wolford
- COMMUNITY (Core Value)** - Micah Karr
- EMPATHY (Core Value)** - Lacey Lantz
- INTEGRITY (Core Value)** - Brandi Frederick
- SAFETY (Core Value)** - Nicole Erickson





# who we are & who we serve

## We Care Arts Celebrates 40 Years of Impactful Service

In 2023, as We Care Arts marks its 40th anniversary, it's a time to reflect on the remarkable journey that began in 1983 when Terry Schalnat founded this organization in the basement of a Lutheran Church. What started as a response to the distress caused by widespread layoffs due to factory closures has now blossomed into a comprehensive support system for individuals facing developmental disabilities, substance use disorders, and mental health diagnoses. The vision and dedication of Terry Schalnat led to the establishment of the first facility on Watervliet and later the acquisition of the current 10,000 sq. ft. building, equipped with classrooms, offices, a kitchen, a woodshop, and a kiln room.

Over the years, We Care Arts has not only expanded its physical presence but also broadened its impact on the community. With 430 artist-clients currently participating in its programs and collaborations with schools and outreach initiatives, the organization has become a beacon of hope and creativity. Despite facing challenges, including the recent pandemic, the resilience of We Care Arts shines through, thanks to the unwavering support of generous donors. As classes resume and the organization continues to thrive, it stands as a testament to the transformative power of art and compassion in changing lives for the better.



Scan to watch We Care Arts Founder, Terry Schalnat share her Story





*Pictured Above: Terry, Kris, Walter, volunteers and donors who have made our possibilities a reality.*

# strategic plan

In the 2023 Annual Report, we are excited to share significant updates on our Strategic Plan, particularly in the areas of enhancing the artist-client experience, staff growth, and accreditation.

To further Enhance the artist-client experience, safety measures were prioritized. Grants were secured to install a ramp, improving accessibility for all. Additionally, security was bolstered with locks on doors and the limiting of entrances to the building to improve the safety of our artist-clients.

Staff Growth has been a pivotal focus this year, beginning with the restructuring of departments to optimize efficiency and productivity. Following the challenges posed by the pandemic, where our staff was reduced to just 4, several positions needed to be filled to begin our journey back to pre-pandemic service impact. One notable addition was the hiring of Brandi Frederick, ISP Specialist at the end of 2023. Brandi embarked on a significant project, which was the conversion of all paper files into digital format. However, the transition to digital files offers many advantages beyond just meeting accreditation recommendations. It also ensures access to the most up-to-date ISP information which means our staff is better able to serve our artist-clients. Certain situations may demand urgent intervention from the WCA team and having immediate access to up-to-date information at the click of a button ensures that our team is better equipped to meet the needs of our artist-clients more efficiently and effectively.

As part of our commitment to excellence, we embarked on the journey towards CARF re-Accreditation, DODD Compliance, DODD recertification and OHMAS certification. CARF, or the Commission on Accreditation of Rehabilitation Facilities, plays a crucial role in ensuring the quality and effectiveness of services provided to the populations we serve. This accreditation not only signifies our dedication to high standards but

also reinforces our credibility within the industry, but most importantly preserves continuity and a safe environment for our artist-clients.

These strategic initiatives reflect our unwavering commitment to growth, excellence, and artist-client satisfaction. We look forward to continuing this trajectory of success in the coming year, building upon the strong foundation laid out in our Strategic Plan and 40 years of success.

## ARTIST-CLIENT SPOTLIGHT



Artist-Client Pictured Above, Ruth H.



*Ruth is gentle and caring and loves helping everyone.*

**SHAREN ENINGER, TEACHER**

## STRATEGIC PLAN PILLARS



**Enhancing the Client Experience**



**Staff Growth and Empowerment**



**Build a New Generation of Donors and Reengage Former Donors**



**Growth and Engagement of Volunteer and Partner Network**



# by the numbers



**1329**

clients served



**24,967**

hours of programming



**118K**

total raised via fundraising events



**2,243**

pieces of client work inventoried



**\$29K\***

in art sales



**1,326**

total works of art sold



**26**

service locations



**17**

high school partnerships



**6**

counties served



**\$144K\***

of grants received



**430**

volunteer hours  
(approx)



**5.9K**

social media followers

*\*Referenced financials are unaudited and subject to change pending the completion of the upcoming annual audit.*





# outreach & engagement



## BLACK & WHITE GALA

The Black & White Gala was a resounding success thanks to the generous contributions and support of the community. The evening was filled with excitement and elegance, featuring live music, pop-up store and both silent and live auctions.

One of the highlights of the night was the unveiling of the stunning rug created by Bockrath Rugs and Flooring for the annual rug design contest. The winning design was crafted by the talented artist-client, Abbey K.

A heartfelt thank you goes out to all the individuals and businesses who played a part in making the Black & White Gala a memorable evening. Special recognition is extended to our Community pARTners, Bockrath Flooring and Rugs and Tudor Financial.



## EVENING AT THE RACES

Our Evening At The Races was a night to remember! The event featured 10 thrilling races that had attendees on the edge of their seats, eagerly placing their bets and cheering on their chosen horses. The atmosphere was electric as guests enjoyed delicious food and drinks while cheering and hoping for a win!

In addition to the heart-pounding races, the owners of the winning horses could choose a piggy bank custom designed by our talented staff. For those feeling lucky, there were games of chance to try their hand at, adding a fun and interactive element to the event. It was a night filled with laughter, cheers, and unforgettable memories.

Save the date for the 2024 Evening at the Races scheduled for April 26th at the Presidential Banquet Center. [Visit the We Care Arts website or scan the QR code below to purchase tickets and horses.](#)



**THIS YEAR'S EVENT IS ON APRIL 26**  
**Purchase your tickets now!**



## ART SCRAMBLE

The inaugural We Care Arts Art Scramble held at The Mall at Fairfield Commons was a resounding success. Teams comprising 2-10 individuals vied for the coveted Artie S. Scramble Award. Here's how the Art Scramble unfolded: Teams visited various local businesses, such as Gem City Catfé, Wholly Grounds, and Wilmington-Stroop Library, to gather items for constructing an art project. On the event day, participants brought their collected items to The Mall at Fairfield Commons and utilized them alongside supplies provided by We Care Arts to craft their art piece. Teams had one hour to complete their projects, which were then judged by Jessica Berry from The Modern College of Design, Mayor Peggy Lehner, and Xavier Hershovitz, WHIO, TV anchor.

Andrea and Carlee's creation, "Ponyta," and Team Blue's creation, "Princess of the Sea," advanced to the finals. Ultimately, it was Team Carlee and "Ponyta" that emerged victorious after public voting. The winning team was announced on Good Day Dayton, and Team Carlee received the grand prize.

This event was made possible through the generous support of various sponsors and community partners, including Bockrath Flooring and Rugs, Tudor Financial, Molina Healthcare of Ohio, Altafiber, Fifth Third Bank, Brixey & Meyer, Porter Wright, Cox Media Group, Cox Media, Jimmy John's, Matthew J. Scarr CPA, LLC, Epic Loot, and Rocky's Ace Hardware. Beyond the competition, the event exemplified community spirit and inclusivity.



Scan the QR code to view the event video!

## TRUNK-OR-TREAT

October is a month of pumpkins, candy, and spooky fun, and We Care Arts Trunk or Treat, "friend"raiser. People from all over the Miami Valley showed up to reveal some of the most creative costumes! There were over 25 decorated cars participating in the Trunk or Treat, along with engaging activities like cornhole, face painting, and costume contest. The event was a hit for attendees of all ages.

Special thanks goes out to our presenting sponsor, Molina Healthcare, our Community pARTners, Bockrath Flooring and Rugs, and sponsors, Digestive Specialists and Tudor Financial. We are incredibly grateful for their support, and we couldn't have done it without them.

## COOKIE WALK & SANTA'S TOT SHOP

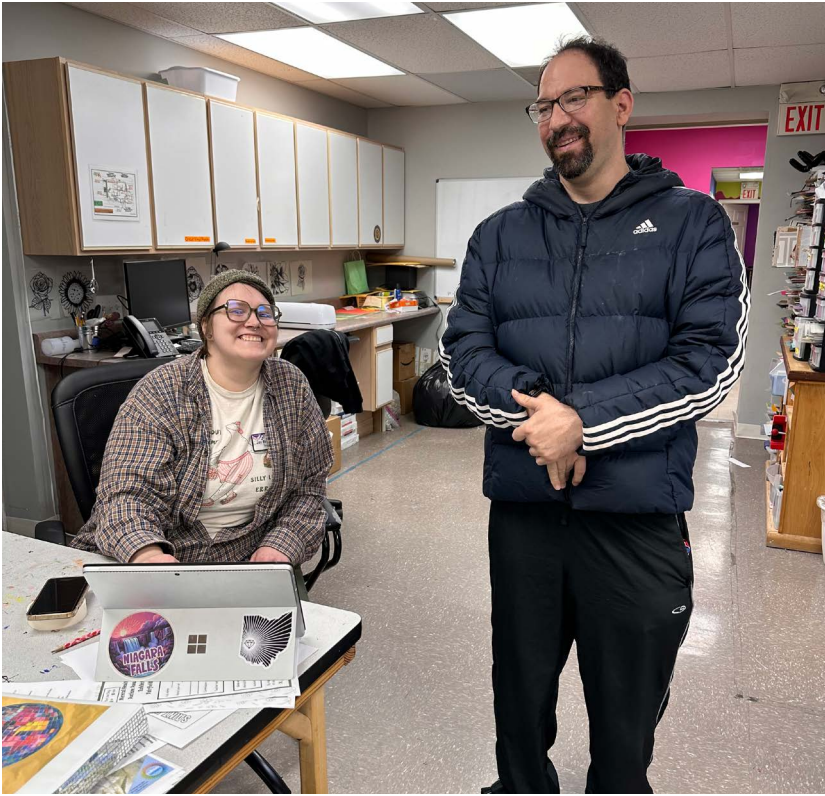
The 12th Annual Cookie Walk, sponsored by Day Air Credit Union, was a delightful event that left attendees with hearts full of joy and stomachs full of delicious cookies. This year, the addition of Santa's Tot Shop added an extra layer of magic to the festivities. Not only were there over 300 dozen cookies generously donated by local bakers, but kids aged 5 and up also had the opportunity to explore the Tot Shop, filled with artwork ranging from \$5 to \$25.

The highlight of the event was undoubtedly the presence of Santa and Mrs. Claus, who warmly greeted everyone with a smile. The kids were thrilled to have the chance to sit on Santa's lap, sharing their Christmas wishes and spreading holiday cheer. Santa's Tot Shop truly added a special touch to the beloved Cookie Walk tradition, making it a day to remember for all who attended.





# staff updates



Pictured Above, Jay E. & Artist-Client Kenny M.



Pictured Above, Rick W., Staff Member



Pictured Above, Amelia R., Staff Member

During the pandemic, We Care Arts was reduced to just 4 staff members due to all services becoming virtual. However, with resilience and determination, We Care Arts has embarked on a journey to rebuild and recover. One key area of recovery in 2023 was an investment in current staffing and the welcoming of new teammates to meet the growing needs of its programming. These strategic decisions paid off as the new positions and the skills and enthusiasm that they brought with them to We Care Arts created significant growth across all service areas. This growth included but was not limited to a **25% rise in our Transition to Work program**, a **33% expansion in classroom capacity**, and a **50% increase in our community outreach programming** across the Greater Miami Valley in 2023. This investment in our staffing, their training, and the improvements to our infrastructure have all led to a revitalization of We Care Arts. Today, the organization is proud to be back on the mend and set up for success in 2024 as it continues its mission to make a difference through art and community thanks to the dedicated and talented staff who are there to support our artist-clients in their artistic journey.



Scan the QR code to view our new staff members





## outreach impact story

Artist-Clients Pictured Above, Kala and Pam

The We Care Arts outreach program, overseen by Claudia Burnell, is instrumental in realizing the organization’s mission of promoting healing through art and community. Claudia extends the healing impact of art beyond the organization’s premises to reach schools, hospitals, and other service organizations like the YWCA. She transports the necessary art supplies to designated locations, conducts classes, and guides individuals through creating projects from start to finish. Claudia’s role frequently places her in scenarios where individuals may be grappling with severe health issues; however, she approaches these situations with a positive attitude, ultimately uplifting her clients and improving their well-being.



“Hello friends! I visited the KMC Infusion Center today and just wanted to share a story with you. . . I had the absolute pleasure of meeting these two ladies today (pictured above). I could immediately tell that they shared a strong bond as a mother and daughter. They were in great spirits and excited to make keychains with their fingerprints on them. They both automatically knew which colors they would be choosing and exactly what would be written on the back. They expressed so much joy, saying “This is so much fun!” and shared smiles and laughter. They both loved their finished keychain, saying “That’s so cute. We’re so cute!” You cannot see it in the picture, but on the back of the keychains, they wrote XOXO, which has a very special meaning to them. Kala (Pam’s daughter) has it tattooed on her wrist and Pam plans to do the same when her treatment is finished. It felt like a special moment, and I was really happy to be part of it. — Claudia Burnell

### TRANSITION TO WORK PROGRAM

One of the initiatives falling under the Outreach department is the Transition to Work Program (TTW), designed for High School Special Education students. This program, funded by grants and donations, is free for schools. We Care Arts provides art kits for ten projects per student twice a year, along with instructional videos by skilled art instructors, available to high school teachers. TTW aims to impart students with essential life skills such as project management, enhancing motor skills, creative problem-solving, self-expression, and fostering perseverance through artistic endeavors. Additionally, the program offers graduates a familiar pathway for continued involvement with We Care Arts post-graduation.



Artist-Client Pictured Above, ITOP Student (TTW Program)



# supporters

## BLUE-CHIP \$10,000+

ADAMHS Board of Montgomery County  
Anonymous Donor  
Bockrath Flooring & Rugs  
Community Foundation for Kettering  
Donna Berkeley  
Molina Healthcare  
Montgomery County Arts & Cultural District

Nick & Edna Weller Charities  
Ohio Arts Council  
Synchrony Financial  
The Charles D. Berry Foundation  
The Clair & Theodore Morse Foundation  
Tudor Financial  
Wilda Overly

## CURATOR \$5,000 - \$9,999

American Online Giving  
Department of Developmental Disabilities  
JJR Solutions  
Kathryn & Bill Ashbrock  
Kettering Health Network

McGohan Brabender  
The Berry Family Foundation  
The Cole Family Foundation  
The Disability Foundation  
Virginia W. Kettering Foundation  
YWCA Dayton

## PATRON \$2,500 - \$4,999

Brenda & Ed Thieman  
Culture Works  
Dan & Karen Duckson  
Deborah Deuser  
Department of Developmental Disabilities

JJR Solutions  
PNC Foundation  
Puffin Foundation West, LTD  
The Disability Foundation  
United Way of Greater Dayton Area

## ESTABLISHED ARTIST \$1,000-\$2499

Altafiber  
Altrusa Club of Dayton  
American Online Giving  
Ann & Richard Heiser  
Bellbrook Senior Center (Outreach)  
Brixey & Meyer Community Outreach Foundation  
Christopher Schalnath  
Day Air Credit Union  
Dayton Foundation  
Dillard and Vicki Moore  
Dorwood Optimist Club  
Douglas Baker  
Enhanced Choice Program

Fidelity Brokerage Services LLC  
Fifth Third Bank  
Goodwill Easterseals Miami Valley  
Greene County Board of Developmental Disabilities  
Janice & Bruce Duke  
Jean Webster  
Jimmy John's  
John Hutchinson and Dr. Kathy Platoni  
Katie & Shaun Neubert  
Kimberly Hall  
Launch Dayton  
Matthew J. Scarr, CPA LLC  
Montgomery County Auditor, Enhanced

## EMERGING ARTIST \$500-\$999

Abiding Christ Lutheran Church  
Allison Swanson  
Amit Mediratta  
Anne & Michael Cornell  
Bernice Stephen  
Carol Meckstroth  
City of Beavercreek, Parks, Recreation & Culture  
Dayton Foundation  
Debbie & Christopher Danis

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Diane & Stephen Kimpel  
Dwight Leach  
Ed Kimmich  
Faith Evangelical Lutheran Church  
Good Shepherd Lutheran Church-Kettering  
Goodwill Easterseals Miami Valley  
Holly Hornbeak  
James Schriener  
Jessica Jordan

## TRIBUTE GIFTS

### IN HONOR OF

Abbie Kingham  
Carl Miller  
Carol Otte & Bill Linesch Anniversary  
Donna Berkeley  
Ed Yoeckel  
Jack & Pam Schlegel  
Jessica Jordan  
Leesa Happapauro

### IN MEMORY OF

Bob Meckstroth  
Corrine Davis  
Dale Alan Herbeck  
Ella Yoeckel  
Elyse Abraham-Linesch  
Jane Beacon  
Jane Blackson  
Leo Thieman  
Shelli R. Weller  
Suzann Michael



Scan to continue supporting today!

Choice Program  
Montgomery County Board of Developmental & Disabilities Services  
Pamela Terzian  
Porter, Wright, Morris & Arthur, LLP  
Pure Ohio Wellness  
Reynolds & Reynolds Associate Foundation  
Terry Schalnath  
The Entrepreneurs Center  
Think Tank Inc.  
Thrivent Financial - East Mont-Greene Co  
United Way of Miami County Ohio  
William Linesch

Joann & Al Schneider  
Judy & Tom Thompson  
Larry Welin  
Matt Arntz  
Dr. Jim & Mayor Peggy Lehner  
Susan & Mike Craig  
Susan & Richard Boesch  
Tami Kirby  
Tom Rauch



## APPRENTICE \$100-\$499

A. Louise Lucas  
Abby Linesch  
Adam Manning  
Adrienne Campbell  
Alicia Rubin  
Alison Wiche  
Allied Supply Tom Homan  
Angelo Pietrantonio  
Ann & Tony Morrissey  
Barb Dotson  
Barry & Christina Kreger  
BaseTek LLC, Scott Sapita  
Beverly Weaver  
Beth Flippo  
Beverly McCurdy Orf  
Bill DeFries  
Bill & Julie Lautar  
Brittney Hall  
Carolyn Rath  
Carroll High School Drama  
Thespian Troupe 8330  
Christine & George Stewart  
Clara & Don Reigelsperger

Clarissa Michael-Lamar  
Cynthia Carusone  
Dan Middleton  
Diana Brian Weiler  
Digestive Specialists of Dayton  
Dr. Timothy & Dee Quinn  
Elizabeth Martinson  
Epic Loot Games  
Erin Prokes  
Eudora Brewing  
Gale & Pam Fore  
Gerald & Helen Haun  
Good Shepherd Lutheran  
Church  
Grace Stacy  
Greg Goodner  
Jack & Jamie Hanna  
James & Kathryn Lange  
Jana Collier  
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Jean Judge  
Jennifer & Tom Kendo  
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Inc., Greg McAfee  
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Mike Houser  
Joe & Natalie Gulick  
Nathan Reiter  
Nina DiPasquale  
Pat & Drew Brazie  
Pat & Paul Maple  
Patricia Berg  
Patty & Gregory Scott

Paul Gruner  
Phil Fensel  
Rebecca & David  
Hamilton  
Richard Hartmann  
Sarah & Matthew Gard  
Shannon Phelps  
Slider's Tavern Joe  
Granito  
St. George Episcopal  
Church  
Steve & Kristine  
Niswonger  
Sue & Richard Armstrong  
Sue & Ron Labatzky  
Summer Hawks  
Todd & Angela Mobley  
USA Tire & Auto Service  
Centers  
William Gruner

## CREATIVE SPARK \$1-\$99

Adam Willingham  
Alan & Beth Schaeffer  
Amy Mangan  
Andrea Honious  
Ann Hurley  
Ann Niess  
Anne Bohannon  
Arthur & Joan Greenfield  
Ashlee Hoagland  
Barbara Kedziora  
Barbara Schildman  
Belinda Haaland  
Beth Prall  
Brandi Frederick  
Bre and Friends Honious  
Breanna Jones  
Brooke Robinson  
Cathy Paugh  
Cathy Schulkers  
Celine & Jim Burnett  
Cheryl Stewart  
Cheryl & John Shoemaker  
Christopher Cottrill  
Cindy Winkler  
Claudia Burnell  
Cole's Cleaning LLC  
Connie & Robert Wade  
Courtney Wheeler  
Cynthia Walker

Dan Molnar  
David Jewell  
David Karr  
Dawn Leonard  
Debbie Fox  
Denise Alsept  
Don Shields  
Dorothy Lane Market  
Dustin Isaacs  
Dwight Bartlett  
Eva & Benjamin Thornber  
Gerald Croop  
Gerard Chadwick  
Gloria & Peter Carusone  
Heather Cornell  
Heather Finlayson  
Heather Lewis  
Holly Studebaker  
Jami Lewis  
Jayne Miller  
Jeffrey Connor  
Jeni Blackburn  
Jenny Keene  
Jessica Kucinski  
Jessica & Doug Barry  
Jill Dawson  
Jo Anne Vincent  
Joan Schneider  
Joanne Faison

Jorge Erazo  
Judith Martinson  
Judy Day  
Kari Short  
Kay Bohannon  
Kelley Ellinger  
Kelli Campbell  
Kelsey Wolford  
Kenneth Arnold  
Kevin & Jennifer Custer  
Krissy Day  
Layla Koons  
Linda Leopard  
Marc Miller  
Margaret Hohenstein  
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Maureen & Fred Willits  
Maureen & Terry Morgan  
Melanie Pelyhes  
Melissa Pahl  
Michele Hodson  
Michelle Graham  
Mike Gerlaugh  
Missi Demoss  
Nancy Achor  
Nancy Myers

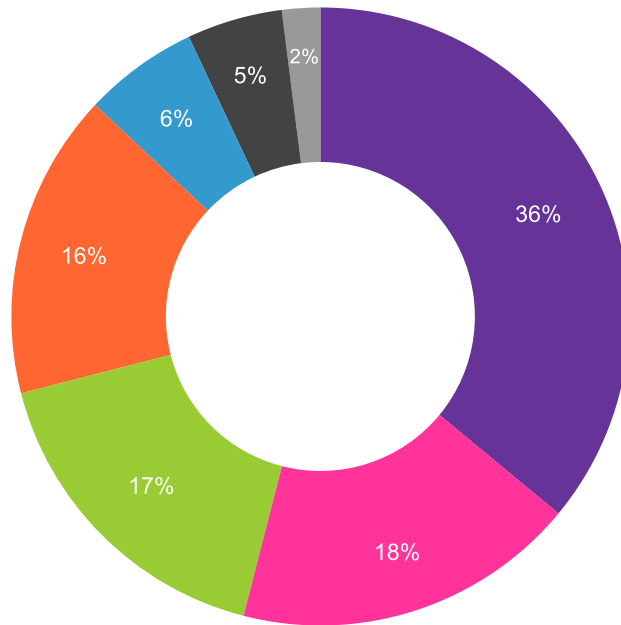
Nathaniel Ellis  
Nicole Erickson  
Nicole & Fredrick Hatton  
Nikki Armstrong  
Paul & Dolores Anderson  
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Richard Robertson  
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Vince Lintner

*We would like to express our sincere appreciation to all our generous donors. While we have made every effort to ensure the accurate and comprehensive listing of all contributors, if you discover any omissions, please know that they were unintentional.*



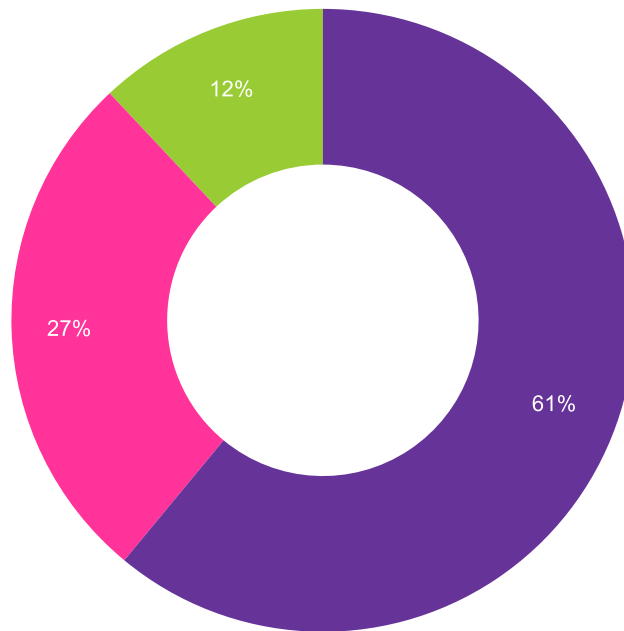
# *financial overview*

## **INCOME\***



- Programming Contracts
- Grants
- Fundraising
- Contributions
- Investments
- Outreach
- Art Sales

## **EXPENSES\***



- Programming
- General / Administration
- Fundraising

*\*Referenced financials are unaudited and subject to change pending the completion of the upcoming annual audit.*



# supporting our mission

## THANK YOU TO OUR VOLUNTEERS

Volunteers play a crucial role in the success of We Care Arts, contributing their time and skills in various capacities to support the organization's mission. Whether serving as event committee members and assisting with event preparation and clean-up to providing valuable aid to the art instructors during classes, tending to the garden, or organizing and cleaning spaces, volunteers are the heart of We Care Arts. Their dedication and selflessness ensure that the organization can continue to positively impact the community.

A heartfelt thank you goes out to all the volunteers who generously stepped in during 2023, helping to keep everything running smoothly and making a difference in the lives of our artist-clients.

If you are interested in volunteering please scan the QR code and complete the volunteer application form.



**Sign-up to volunteer today!**



Volunteers Pictured Above, (Top,L-R) Hamid & Pressler, Rachel (Bottom) Chaminade Students

## ARTIST-CLIENT SPOTLIGHT



Artist-Client Pictured Above, Elliot W.



*Elliot is wonderful to have in class because they are so creative and supportive to everyone in class. Eli is always learning and trying new techniques to become a better artist. I enjoy seeing what Eli will come up with in class and confident that they will finish a project with great quality.*

**LANCEY LANTZ, TEACHER**

## SUPPORT BY DONATING

Help We Care Arts empower and heal through art and community by making a donation. You can donate by scanning the QR code or fill out and mail the envelope included in this report!



**Scan to support by donating today!**



# staff & board members

## 2023 BOARD OF DIRECTORS

**Tami Kirby**, PRESIDENT  
**Fred Hatton**, IMMEDIATE PAST PRESIDENT  
**Heather Finlayson**, VICE PRESIDENT  
**Ed Kimmich**, TREASURER  
**Devon Stinson**, SECRETARY

## BOARD MEMBERS

Alicia Rubin  
Allison Swanson  
Jamie Owens  
Jessica Jordan  
Matt Arntz  
Nathan Reiter  
Paul Gruner  
Shannon Phelps  
Steve Niswonger

## STAFF LEADERSHIP

**Katie Neubert**, EXECUTIVE DIRECTOR  
**Carlette Jewell**, DIRECTOR OF PROGRAMMING  
**Rick Willits**, DIRECTOR OF COMMUNITY ENGAGEMENT  
**Brenda Thieman**, BOOKKEEPER  
**Kimberly Hall**, SPECIAL PROJECTS & DOCUMENTATION MANAGER

## STAFF

Amelia Rone  
Anna Brown  
Annette Klausung  
Anthony Thompson  
Anthony Deitz  
Brandi Frederick  
Cara Stedman  
Claudia Burnell  
Jay Engelman  
Jennifer Visnovits  
Kelli Campbell  
Kelsey Wolford  
Lacey Lantz  
Lauren Borek  
Leesa Haapapuro  
Nicole Erickson  
Ton Rauch  
Ines Mauersberg  
Pat Maple

## A Special Thank You to Our Executive Board

As we reflect on another successful year, we are compelled to express our deepest gratitude to the Executive Board. Their unwavering dedication, strategic guidance, and tireless efforts have been instrumental in driving our organization forward and achieving our goals. Their leadership and vision have steered us through challenges and opportunities alike, ensuring that we stay true to our mission and continue making a meaningful impact in the lives of those we serve. Their commitment to excellence sets a standard for all of us to aspire to, and their passion for our cause inspires us every day. We are immensely grateful for their generosity of time, expertise, and resources. We recognize that without their unwavering support, none of our achievements would be possible. As we look towards the future, we are confident that with their continued guidance and leadership, we will reach even greater heights and continue to make a profound difference in our community.



*Pictured L-R Allison Swanson, Cox First Media; Brd Secretary-Devon Stinson, Parallax Advanced Research; Shannon Phelps, The Miami Conservancy District; Brd VP-Heather Finlayson, PNC Bank; Brd Pres-Tami Kirby, Porter Wright; Jessica Jordan, Brixey & Meyer; Matt Arntz, Goodwill Easter Seals Miami Valley; Steve Niswonger, Goodwill Easter Seals Miami Valley, Brd Treasurer-Ed Kimmich, Retired, RSM US LLP; not pictured Paul Gruner, Montgomery County Engineer, Not Pictured: Jamie Owens, Nathan Reiter and Alicia Rubin*

# accreditations & affiliations



## GREATER DAYTON NONPROFIT OF THE YEAR AWARD 2023

We are so excited to announce that We Care Arts has received the award for Nonprofit Of The Year in the Education category of “Arts and Crafts Instruction”. We’re overjoyed to be recognized for our mission to empower healing in the lives of people living with developmental disabilities, addiction, and mental health issues. A big huge “Thank You” to everyone that voted for us.

## CARF ACCREDITATION

We Care Arts is proud to announce that they have once again earned a three-year accreditation.

This accreditation decision represents the highest level of accreditation that can be awarded to an organization and shows We Care Arts substantial conformance to the CARF standards. Dr. Brian Boon, Ph.D., President/CEO of CARF International stated **“this achievement is an indication of your organization’s dedication and commitment to improving the quality of the lives of the persons served. Services, personnel, and documentation clearly indicates an established pattern of conformance to standards.”**

An organization receiving a three-year accreditation has put itself through a rigorous peer review process and has demonstrated to a team of surveyors during an on-site visit that its programs and services are of the highest quality, measurable, and accountable. We are incredibly proud of our staff, whose hard work is reflected in this prestigious accomplishment.

*“I love your art program. I just absolutely love the program. I would like to take all of it home with me, but I don’t think it will fit in my car...and my husband probably wouldn’t like it!”* —Kathy L., CARF Surveyor



## LIST OF REMAINING ACCREDITATIONS & AFFILIATIONS







3035 Wilmington Pike  
Kettering, OH 45429

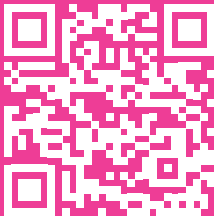
**RETURN SERVICE REQUESTED**

*Thank you for your  
on-going support!*



**EVENING AT THE RACES: APRIL 26**  
Scan to purchase tickets today!

## Save the Date!



**April 26**  
Evening At the Races

**September 21**  
Art Scramble

**November 8**  
Donor Night Open House

**July 27**  
Art & Jazz

**October 26**  
Trunk or Treat

**December 14**  
Cookie Walk with Santa's Shop for Tots

Scan QR code to check out our up-to-date list of events on our website at [www.WeCareArts.org](http://www.WeCareArts.org).



Artist-Clients Pictured Above (L-R), Danielle-H., Debby L., Matthew G.



EIN 31-1295721

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